



## UMOJA BOARD OF DIRECTORS ROLES AND RESPONSIBILITIES

### Expectations of the Board as a whole

The mission of Umoja is “dedicated to enhancing the cultural and educational experiences of African American and other students. We believe that when the voices and histories of students are deliberately and intentionally recognized, the opportunity for self-efficacy emerges and a foundation is formed for academic success. Umoja actively serves and promotes student success for all students through a curriculum and pedagogy responsive to the legacy of the African and African American Diasporas.” As the highest leadership body of the organization and to satisfy its fiduciary duties, the board is responsible for

- Determining the mission and purposes of the organization
- Selecting and evaluating the performance of the president and executive director
- Strategic and organizational planning
- Ensuring strong fiduciary oversight and financial management
- Fundraising and resource development
- Approving and monitoring Umoja Community programs and services
- Enhancing Umoja Community public image
- Assessing its own performance as the governing body of Umoja Community

### Expectations of individual Board members

Each individual board member is expected to

- Meet their legal responsibilities duty of care, duty of loyalty, and duty of obedience
- Know Umoja’s mission, policies, programs, and needs
- Faithfully read and understand Umoja’s financial statements
- Serve as active advocates and ambassadors for the Umoja Community and fully engage in identifying and securing the financial resources and partnerships necessary for Umoja Community to advance its mission
- Leverage connections, networks, and resources to develop collective action to fully achieve the Umoja Community mission
- Give a meaningful personal financial donation
- Help identify personal connections that can benefit the Umoja Community fundraising and reputational standing and can influence public policy
- Prepare for, attend, and conscientiously participate in board meetings
- Participate fully in one or more committees
- Follow the Umoja Community bylaws, policies, and board resolutions
- Sign an annual conflict of interest disclosure and update it during the year if necessary, as well as disclose potential conflicts before meetings and actual conflicts during meetings
- Maintain confidentiality about all internal matters of the Umoja Community.

Approved by the Board of Directors: March 23, 2018