



**AGENDA**  
**March 23, 2018**  
*8:30 am – 5:00 pm*

[Doubletree](#)

2050 Gateway Place, San Jose CA 95110

- I. Welcome**
  
- II. Consent Items**
  - a. February 26, 2018 Minutes, Mays
  - b. Credit Card Policy, Adams
  - c. Travel Policy, Adams
  - d. Accounting Policies and Procedures, Zardes/Adams
  - e. Code of Ethics, Aldredge
  - f. Whistleblower Policy, Aldredge
  - g. Staffing Plan
  
- III. Action Items**
  - a. Budget, Zardes/Adams
  - b. Hiring Policy, Adams
  - c. Bylaws – Notice of Change to Bylaws
  - d. Board Recruitment and Terms
  - e. Board Roles and Responsibilities and Job Description
  - f. Umoja Evaluation
  - g. Educational Summit
  - h. Governance Committee Appointment
  - i. Council of Elders
  
- IV. Discussion Items**
  - a. Strategic Plan Update
  - b. Umoja Organization Audit
  
- V. Reports**
  - a. President, Aldredge
  - b. Transition Manager, Adams
  - c. Regional Coordinator Directors (written), Colondres/deWitt
  
- VI. Minutes**
  - a. Finance and Executive Committee Minutes
  
- VII. New Business**

**Upcoming Meetings:** June 10 – 11, 2018, San Diego Loews Coronado Bay Resort