

UMOJA COMMUNITY STUDENT LEADERSHIP SUMMIT EXPECTATION AGREEMENT

AGREEMENT DATES: August 1st through August 3rd, 2024

The Umoja Student Leadership Summitt (SLS) is a space to convene, train, and organize Umoja students to go forward and assume their roles as leaders in their local programs and communities. Students will learn about African-Centered student leadership, discuss strategies for advocacy, address outreach/in-reach efforts from a peer perspective and engage in conversation on how to support students in the new normal of higher education. The following is an agreement to hold up the intentions and outcomes of this and model the Umoja practices.

STUDENT LEARNING OUTCOMES

- Uplift the Umoja Practices: Knowledge-Manifesting, Community-Building through Communal intelligence, and Awareness of Connectedness to African Diaspora.
- Create a collective and shared definition of leadership for Umoja student leaders.
- o Identify and understand practical skills needed to be a successful student leader and advocate on your campus.
- Exploring the intersection between identity and leadership through the lens of African American Scholars who have come before us and impacted the Black community.
- o Develop Skills Utilizing the Umoja Practices: Umoja as a Power Base, Tapping into African American Intellectual, Spiritual, and Artistic Voices.
- o Demonstrate effective advocacy to support the sustainability of Umoja through shared narratives of advocacy and strategies.
- o Network with student leaders across the state of California and Washington.

UMOJA STUDENT LEADER AGREEMENT

I accept the duties and responsibilities as a leader to align with the agreements established by Umoja Community Education Foundation and the institution I represent. At the University of California, San Diego, I agree to conduct myself in a way that esteems my role as a leader at the Umoja Community 2024 Student Leadership Summit. In this position as a leader, I agree to adhere to the following conditions for my role as a leader within the Umoja Community:

- 1. Adhere to and uphold your institution's standards of Student Conduct
- 2. Attend and engage in all workshop sessions designated, meetings and activities scheduled for the event
- 3. Actively and positively engage with students, coordinators, volunteers, and University of California San Diego staff during your stay
- 4. Be an example of an Umoja leader during the entire summit; this means during the day events and after hours
- 5. Be inclusive and community minded as you serve the greater Umoja Community
- 6. Respect the group and lodging space; this includes always keeping a sanitary living space in your lodging area
- 7. All leaders are expected to be in their rooms by midnight; and abide by quiet hours after 12:00 a.m. in the assigned Residence Hall
- 8. All participants are required to always wear their badges
- 9. Once in rooms be mindful of noise and considerate of roommates
- 10. Rooms are based on gender identity designated during room assignments; students are not to be in rooms of the opposite gender identity unless noted by Umoja Community Education Foundation (UCEF)
- 11. Students may use designated communal areas to connect with other students; this does not include sleeping quarters
- 12. The use of alcohol for any attendee at this event is prohibited, this includes persons 21 years or older
- 13. Smoking of any kind is prohibited at this event
- 14. Participants are responsible for their own personal items, please bring them at your own risk
- 15. Be respectful of people's privacy and belongings
- 16. Gatherings cannot be held in rooms, only those lodging in that space are allowed to enter
- 17. Students are under the responsibility of their Umoja Coordinator in addition to abiding by the guidelines stated by UCEF.
- 18. Students must check-in with their Umoja Coordinator if they wish to go off the UC San Diego campus outside of the agenda
- 19. Check-in daily with your Umoja Coordinator and respond to important messages received around the event
- 20. Attire is to be appropriate and presentable



- 21. Residence hall guests/students must be respectful and abide by guidelines provided by their Resident Assistant (RA)
- 22. Uphold the Umoja practices in all capacities and display characteristics of leadership

UMOJA COORDINATOR AGREEMENT

All Umoja Coordinators chaperoning student leaders must agree to abide by the following code of conduct to participate in the Umoja Community Student Leadership Summit. Umoja Coordinators accompanying students are responsible to ensure that the elders/leaders brought to this event are their responsibility and not that of the Umoja Community Education Foundation (UCEF). Umoja Coordinators/Chaperones must reside at the University of San Diego housing and may not lodge off campus. This includes but is not limited to the following:

- 1. Assuring students are following policies and procedures as noted in the above student expectations
- 2. You are responsible for making sure that students are at the events noted on the agenda and only in their designated rooms during rest hours
- 3. You will be responsible for room checks to ensure all students you brought are in their assigned lodging by midnight
- 4. Be present and connected during the entire event, this means remaining on the UC San Diego campus with students
- 5. Handle and resolve conflict or challenges that may arise for leaders in your care
- 6. Ensure students are in their rooms at designated times and not outside of the lodging facilities
- 7. Monitor students' conduct and behavior throughout the event and assure students demonstrate leadership qualities
- 8. Communicate any COVID and or flu-like symptoms experienced during the trip to the UCEF Program Director
- 9. Assure students are in their assigned rooms and not in the rooms of other participants; this includes evening check-ins
- 10. Make sure students stay on the UC San Diego campus, unless they are in your company
- 11. Participate in the daily Coordinator Check-Ins to share challenges, highlights, and ask questions pertaining to the event

Drug and Alcohol Policy

I have agreed to serve as a chaperone for the Umoja Community Student Leadership Summit and I am aware that this event prohibits all participants from possessing, using, selling and/or distributing any of the following: alcohol; tobacco; marijuana, controlled dangerous substances, imitation controlled substances, inhalants, other intoxicants, controlled or drug paraphernalia; Unauthorized possession, use or distribution of over-the-counter medication; and selling of prescription drugs. I understand that these prohibitions apply to all students, regardless of age. I agree to enforce the prohibitions as directed by the event regulations. I understand that I am forbidden to use or visibly be in possession of tobacco in the presence of students. I also understand that the use of all other drugs, including alcohol, and weapons is prohibited on this trip.

Safety and Responsibilities

I understand that my safety and the safety of other trip participants are extremely important during this summit, and I agree to make safety my priority as a chaperone. I agree to conduct myself in a way that always promotes my safety and the safety of others. Safety requires that students in my care must always be supervised by myself while students are engaged throughout the event. For this overnight experience, I understand that nighttime curfews and bed checks for students, as well as morning wake-up calls for students are my responsibility. I agree to follow the guidance of the UCEF statewide team and directions of the trip sponsor, the University of California San Diego.

Terms

I hereby certify with my signature that I fully intend to comply with the responsibilities noted above during my time at the Student Leadership Summit. I understand that if I do not adhere to the items outlined above in this agreement, it may result in potential removal from the event.

Student Leader Name	Signature	Date
Umoja Coordinator's Name	Signature	Date