



Umoja Board of Directors Standing Committees

The following Standing Committees identified in the Umoja Bylaws and Policies:

Advisory Council serves in an advisory capacity to Umoja Community leadership regarding program and events, bringing resources and connections to enhance Umoja programs, and to increase awareness of Umoja in the community. The council will work to plan, coordinate, and implement fundraising events, campaigns, and activities for Umoja. Members of the Advisory Council shall serve as ambassadors in their communities and serve as advisors around their area of expertise to the Umoja Board of Directors.

Audit Committee oversees the organization's regular outside financial audits. The committee is responsible for selecting and working with the independent, outside auditor who annually reviews the organization's financial systems and reports.

Executive Committee is comprised of the elected officers of the Board and speaks for the Board when the Board gives the committee authority to act on its behalf. The full Board affirms the committee's decisions.

Finance Committee is a standing committee charged to guide, oversee, and support the financial and tax practices of the organization, including approval and conformance regarding up-to-date fiscal policies and procedures, development of the annual budget, and ensuring accurate tracking and analysis of financial highlights, trends, and issues. In addition, ensure conformance to relevant financial and tax rules and regulations. The Treasurer shall chair the Finance Committee.

Governance Committee is a standing committee charged with overall recruitment, nomination, orientation, development, and evaluation of the Board of Directors, Advisory Council, and the Council of Elders.

Council of Elders (See Appendix A for description and responsibilities)

The Council of Elders is a subcommittee of the Governance Committee. The Council of Elders provides support and guidance to the Board, its Executive Committee, and Umoja staff. Members of the Council of Elders serve to maintain the Spirit of Umoja by providing wise counsel to the board. The Spirit of Umoja refers to the Ethic of Love on which the organization was founded. It is central to the teaching philosophy of Umoja practitioners and serves as a reminder to consider the needs of the students first and foremost.

Nominations Committee

Oversees the Umoja Board Member nomination process.

Program and Planning Committee develops programs according to the strategic plan and monitors the progress of the strategic plan.